

Includes:

- » Administrative Fees
- » Texa\$aver Advisor Service
- » Fees for Optional Services
- » Fund Reimbursements

Employees Retirement System of Texas (ERS) is responsible for the administration of the Texa\$aver 401(k) and 457 Program. No money is appropriated by the State for administrative costs. Fees and expenses associated with the day-to-day management of the Texa\$aver Program are deducted monthly from participant accounts.

Administrative Fees

- » Covers Program recordkeeping cost
- » Assessed to the 401(k) and 457 plans separately
- » Assessed to before-tax and Roth after-tax contributions separately

PARTICIPANT MONTHLY ADMINISTRATIVE FEES	
ACCOUNT BALANCE	AMOUNT (per account and per contribution type)
\$10.00 or less	No fees
Between \$10.01 and \$1,000.00	\$1.18
Between \$1,000.01 and \$16,000.00	\$3.99
Between \$16,000.01 and \$32,000.00	\$6.00
Between \$32,000.01 and \$48,000.00	\$8.17
Between \$48,000.01 and \$64,000.00	\$10.89
\$64,000.01 or more	\$13.62

Contact Texa\$aver

(800) 634-5091

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Texa\$aver Advisor Service

The Texa\$aver Advisor Service, provided by Advised Assets Group, LLC, a registered investment adviser, can create personalized retirement strategies. For questions about the Texa\$aver Advisor Service or to sign up, call (800) 634-5091 and ask to speak with the "Advised Assets Group" or visit www.texasaver.com.

NO additional cost to You

- » Online Investment Guidance
- » Online Investment Advice

Managed Account service (Additional Fee)

- » Monthly fees charged as a percentage of the total balance

There is no guarantee that participation in any of the advisory services will result in a profit or that the account will outperform a self-managed portfolio invested without assistance.

MANAGED ACCOUNT FEES	
ACCOUNT BALANCE	MONTHLY FEE
<\$100,000	0.0375%
Next \$150,000	0.0292%
Next \$150,000	0.0208%
>\$400,000	0.0125%

EXAMPLE ACCOUNT BALANCE	MONTHLY MANAGED ACCOUNT FEE
\$10,000	\$3.75
\$20,000	\$7.50
\$50,000	\$18.75

Texa\$aver is administered by Empower Retirement, the third-party administrator contracted by the Employees Retirement System of Texas (ERS)

Fund Reimbursements

The following funds give money back to participants and may help offset the plan administrative fees (as of November 30, 2016).

- » Some investment options give voluntary and/or contractual reimbursements, credited to invested participants.
- » Reimbursements are given at the end of each quarter or month, depending on the fund.
- » Reimbursements can help offset the plan administrative expenses.

FUND NAME	GROSS EXPENSE RATIO	NET EXPENSE RATIO	REIMBURSEMENT	TEXAS\$AVER NET EXPENSE RATIO ¹
AB ALL MARKET REAL RETURN PORTFOLIO FUND (AMTIX) ²	0.91%	0.91%	0.15%	0.76%
DAVIS NEW YORK VENTURE A (NYVTX)	0.86%	0.86%	0.55%	0.31%
FIRST EAGLE FUND OF AMERICA Y (FEAFX) ³	1.38%	1.38%	0.40%	0.98%
VICTORY MUNDER MID CAP CORE GROWTH Y (MGOYX) ³	1.07%	1.07%	0.25%	0.82%
LORD ABBETT SMALL-CAP VALUE I (LRSYX) ³	0.95%	0.95%	0.10%	0.85%
FIDELITY DIVERSIFIED INTERNATIONAL FUND (FDIVX) ⁴	0.91%	0.91%	0.25%	0.66%

TexaSaver gave back \$3.2 million in fund fee rebates in the last year.

Please consider the investment objectives, risks, fees and expenses carefully before investing. For this and other important information, you may obtain mutual fund prospectuses for registered investment options and/or disclosure documents from www.texasaver.com under "Investments" or by requesting one from your TexaSaver representative. For prospectuses related to investments in your Self-Directed Brokerage (SDB) account, contact your SDB provider. Read them carefully before investing.

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- 1 The TexaSaver net expense ratio is less applicable fee reimbursements that the investment adviser and administrator have agreed upon. Fee reimbursements may be modified or terminated at any time. Additional information can be found in the fund's prospectus and/or other disclosure documents regarding effective dates.
- 2 Asset allocation and balanced investment options and models are subject to the risks of the underlying funds, which can be a mix of stocks/stock funds and bonds/bond funds. Specialty funds invest in a limited number of companies and are generally non-diversified. As a result, changes in market value of a single issuer could cause greater volatility than with a more diversified fund. Real estate securities and trusts involve greater risks than other non-diversified investments, including but not limited to: declining property values, varying economic conditions, changes in zoning laws or losses from casualty. Real estate securities that invest in foreign real estate involve additional risk, including currency fluctuations and political developments. Foreign investments involve special risks, including currency fluctuations, taxation differences and political developments. For more information, see the prospectus and/or disclosure documents.
- 3 Equity securities of small and mid-size companies may be more volatile than securities of larger, more established companies.
- 4 Foreign investments involve special risks, including currency fluctuations and political developments.

Core securities, when offered, are offered by TexaSaverSM Program through GWFS Equities, Inc.

GWFS Equities, Inc., Member FINRA/SIPC, is a wholly owned subsidiary of Great-West Life & Annuity Insurance Company (GWL&A). Securities available through Schwab Personal Choice Retirement Account® (PCRA) are offered through Charles Schwab & Co., Inc. (member SIPC), a registered broker-dealer. Additional information can be obtained by calling (888) 393-7272. Charles Schwab & Co., Inc. and GWFS Equities, Inc. are separate and unaffiliated. Core investment options offered through mutual funds, collective trust funds, and separately managed accounts. GWFS Equities, Inc., or one or more of its affiliates, may receive a fee from the investment option provider for providing certain recordkeeping, distribution and administrative services. Empower Retirement refers to the products and services offered in the retirement markets by GWL&A, Corporate Headquarters: Greenwood Village, CO; Great-West Life & Annuity Insurance Company of New York, Home Office: NY, NY; and their subsidiaries and affiliates. Advised Assets Group, LLC is a registered investment adviser and wholly owned subsidiary of Great-West Life & Annuity Insurance Company. The trademarks, logos, service marks and design elements used are owned by their respective owners and are used by permission. 98960-FLY-717-1612 AM227259-0717

Fees for Optional Services

Investment Management

- » Not included in daily fund pricing
- » Certain funds charge redemption fees when shares are bought and then sold within a 30-day holding period
- » Deducted from the investment return of the fund
- » Recorded on the Investment Performance document online

Schwab Personal Choice Retirement Account® (PCRA)

- » Transaction fees and commissions are outlined in the welcome kit
- » No cost to open a PCRA
- » Requires a minimum \$500 balance in the TexaSaver core funds
- » Balances in PCRA are assessed for administrative fees

Loans

- » \$50 initiation fee
- » \$2.08 monthly loan maintenance fee
- » Recorded on the quarterly statement under the Expenses section

Other Fees

- » \$25 for overnight delivery of distribution checks
- » \$15 for one-time direct deposit (ACH) transfers of distributions