

Commonwealth of Virginia
457 Deferred Compensation Plan
Unforeseeable Emergency Hardship Withdrawals
Special Rules Related to Hurricane Katrina Relief
Eligibility and Instructions
October 5, 2005

Participants currently employed by an employer who provides the Plan may qualify for a distribution from the Plan if the following conditions apply:

1. The hardship distributions must be for a reason directly related to Hurricane Katrina.
2. The hardship distribution is taken on or after August 29, 2005 but no later than March 31, 2006.
3. The participant, on August 29, 2005, fits into one of the following categories:
 - a. Participant's principal residence located within the "designated disaster area"
 - b. Participant's place of employment located within the "designated disaster area"
 - c. Participant's lineal descendants or ascendants, dependents or spouse have a principal residence or place of employment located within the "designated disaster area". Lineal descendants and ascendants include mothers, fathers, grandparents, children and grandchildren. The special rules do not apply to brothers, sisters, aunts, uncles or cousins.
4. A "designated disaster area" means a disaster area that has been or is later designated by FEMA for individual assistance because of Hurricane Katrina. Currently, this includes 31 parishes in Louisiana, 47 counties in Mississippi and 10 counties in Alabama.
5. The participant must state truthfully the need for and amount of a hardship resulting from Hurricane Katrina.
6. Currently, the distribution is taxed as ordinary income. No early retirement distribution penalty applies to distributions from 457 Plans. For participants who fit into categories a. and b. above, additional tax relief may be available.

Note: Participants with rollover accounts within their Plan may take a distribution of all or part of the rollover account at any time.

Application Process:

1. Complete the Application for Unforeseeable Emergency Hardship Withdrawal and the Hurricane Katrina Statement of Need. These forms are available on the Plan Web site at www.vadcp.com or from the service provider at 1- 888/600-2763 (a toll free number).
2. Mail the completed Application and Statement of Need to the Plan service provider:
Great West Retirement Services
Virginia Deferred Compensation Plan
Two Hannover Square, Suite 1640
Raleigh, NC 27061

Questions about the special rules should be directed to the service provider at **1-888/600-2763**.

Note: Participants who are no longer employed with an employer who provides the Plan may take a distribution at any time, other than from an annuity. The distribution may be all or a portion of the account balance.