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Sta	te of Vermont Defe	rred Compensation Plan				98980-01	
For	My Information						
• F	For questions regarding th	nis form, visit the website at www.vermo	ont457.com or conta	nct Service Provider at	t 1-800-457-1028.		
• L	Jse black or blue ink when	n completing this form.					
А	Participant Informat	Participant Information					
	Account extension, if applic transferred to a beneficiary death, alternate payee d participant with multiple acc	lue to divorce or a counts.		-	-		
		Account Extens	sion Soci	al Security Number (N	lust provide all 9 digit /	's) /	
	Last Name		First Name	M.I. [Date of Birth ()		
	Email Address			[Daytime Phone Nu	mber	
	🗆 Married 🗖 U	Inmarried		<u>(</u> ,	() Alternate Phone Nu	umber	
В	Beneficiary Designa	tion (Attach an additional sheet to name	additional beneficia	ries.)			
	Primary Beneficiary	Designation (Primary beneficiary des	ignations must total	100% in whole percent	ages.)		
	or estate. %	amples on how to complete the below b				1 1	
	% of Account Balance	Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security o Identification Nu		Date of Birth or Trust Date	
	% of Account Balance	Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security o		Date of Birth or Trust Date	
	% of Account Balance	Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security o		Date of Birth or Trust Date	
	Contingent Benefici	Contingent Beneficiary Designation (Contingent beneficiary designations must total 100% in whole percentages.)					
	%					/ /	
	% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security o		Date of Birth or Trust Date	
	% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security o		Date of Birth or Trust Date / /	
	% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security o Identification Nu		Date of Birth or Trust Date	
С	Participant Consent	for Beneficiary Designation (Plea	se sign on the 'Partici	oant Signature' line below	v.)		
	I have completed, understand and agree to all pages of this Beneficiary Designation form. Subject to and in accordance with the terms of the Plan, I am making the above beneficiary designations for my vested account in the event of my death. If I have more than one primary beneficiary, the account will be divided as specified. If a primary beneficiary predeceases me, his or her benefit will be allocated to the surviving primary beneficiaries. Contingent beneficiaries will receive a benefit only if there is no surviving primary beneficiary, as specified. If a contingent beneficiary predeceases me, his or her benefit will be allocated to the surviving contingent beneficiaries. If I fail to designate beneficiaries, amounts will be paid pursuant to the terms of the Plan or applicable law. This designation is effective upon execution and delivery to Service Provider. If any information is missing, additional information may be required prior to recording my designation. This designation supersedes all prior designations. Beneficiaries must separately total 100% in whole percentages. I understand that the Service Provider is required to comply with the regulations and requirements of the Office of Foreign Assets Control,						
	designated by OFAC as	sury ("OFAC"). As a result, the Service s a specially designated national or bl t/organizational-structure/offices/Pages.	ocked person. For	more information, ple			

	Last Name		First Name	<u>M.I.</u>	Social Secur	ity Number	98980-01 Number
	Participant Consent for Beneficiary Designation (Please sign on the 'Participant Signature' line below.)						
	Any person who presents a false or fraudulent claim is subject to criminal and civil penalties.						
	Participant Signature)				Date (Required)
D	Mailing Instructions						
	Participant forward this fo	rm to:					
	Empower Retirement Suite 334						
	100 State Street.						
	Montpelier, VT 05602 Fax: 1-802-229-2637						
	After all signatures have b	ter all signatures have been obtained, this form can be sent by					
	Fax to: Empower Retirement 1-866-745-5766	OR	Regular Mail to: Empower Retirement PO Box 173764 Denver, CO 80217-3764		OR	Express Mail to: Empower Retirement 8515 E. Orchard Road Greenwood Village, CO	

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This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS

Example 1: Multiple Individuals as Beneficiaries

В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)						
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% in whole percentages.)						
	 See the attached example or estate. 	mples on how to complete the below b	eneficiary desig	pnations if the beneficiary is a non-individu	al, such as a trust, charity		
	33 %	John M. Doe	Brother	XXX-XX-XXXX	01/06/1954		
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date		
	33 %	Don M. Doe	Brother	XXX-XX-XXXX	01/06/1954		
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date		
	34 %	Michelle L. Doe	Sister	XXX-XX-XXXX	01/06/1957		
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date		
Exa	mple 2: Trust as Bei	neficiary					
В	Beneficiary Designat	ion (Attach an additional sheet to name	additional bene	ficiaries.)			
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% in whole percentages.)						
	 See the attached example or estate. 	See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity or estate.					
	100 %	Trust of Jane Doe	Trust	XX-XXXXXXX	06/30/2015		
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Relationship	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date		

Example 3: Estate as Beneficiary

В	B Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)						
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% in whole percentages.)						
	See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, ch or estate.						
	100 %	Estate of Anne Doe	Estate		/ /		
	% of Account Balance	Primary Beneficiary	Relationship	Social Security or Taxpayer	Date of Birth		
		(Name of Individual, Trust, Charity,	etc.)	Identification Number	or Trust Date		
Exa	Example 4: Charity as Beneficiary						
В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)						
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% in whole percentages.)						
	See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity						

or estat		bles on now to complete the below b	enericiary design	lations if the beneficiary is a ne	on-individual, such as a trust, chanty
100 %	6	ABC Charity	Charity	XX-XXXXXXX	1 1
% of Acco	unt Balance	Primary Beneficiary	Relationship	Social Security or Taxpayer	Date of Birth
		(Name of Individual, Trust, Charity, etc.)		Identification Number	or Trust Date