



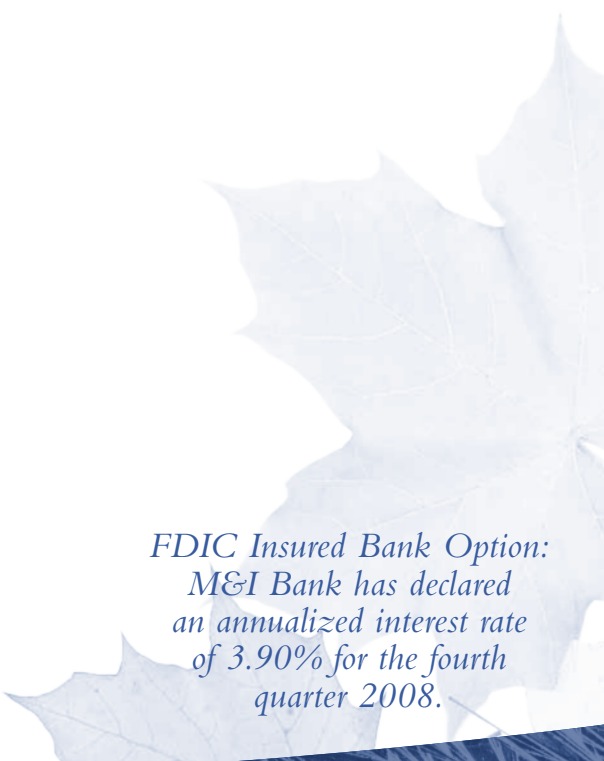
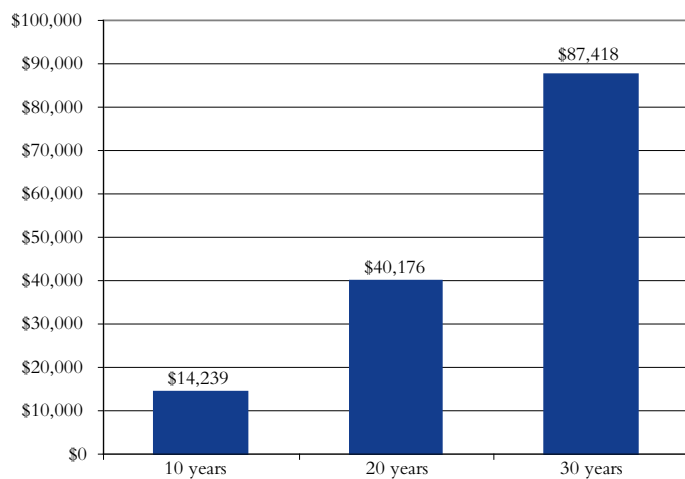
MoneyTalks

Wisconsin Deferred Compensation Program

Don't Delay *The power of \$20*

Say you pinch a little here and there to save \$20 a week. Why not directly deposit it into your retirement savings account and watch it grow?

Here's how your investment could grow over 10-, 20- and 30-year periods.³ After 30 years, you could have an additional \$87,418 saved for retirement—with just \$20 a week and a 6% annual rate of return. ■



*FDIC Insured Bank Option:
M&I Bank has declared
an annualized interest rate
of 3.90% for the fourth
quarter 2008.*

³ FOR ILLUSTRATIVE PURPOSES ONLY. This hypothetical illustration does not represent the performance of any investment options. It assumes a 6% annual rate of return and reinvestment of earnings, with no withdrawals. The illustration does not reflect any charges, expenses or fees that may be associated with your Plan. The tax-deferred accumulation shown would be reduced if these fees had been deducted. Past performance is not a guarantee or prediction of future results. Please note: This newsletter does not constitute investment or financial advice.

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